

Kharisma Kids

Outside School Hours Care

Notice of Fee Increase

10 June 2026

Dear Families,

We are writing to let you know that there will be a small increase to our Before School Care, After School Care and Vacation Care fees. We understand that any change to family costs needs to be carefully considered, and we have worked to keep this increase as low as possible while continuing to provide a safe, reliable and high-quality program for children.

Like many education and care services, our operating costs have continued to rise. The reasons for this include, but are not limited to, increased food costs, award wage increases, and broader staffing cost increases across the early childhood education and care sector. Food costs have increased by approximately 2.8%. Wages are also increasing due to the gender-based undervaluation changes, including a 5% wage impact, as well as the 4.75% minimum award wage increase.

Although these cost pressures are higher than the fee increase being applied, we are limiting our fee increase to 4.2%. This is in line with the ECEC Worker Retention Payment requirements and reflects our intention to balance service sustainability with affordability for families.

The updated fees are shown below. These figures represent the maximum fees based on a 4.2% increase from the current fees. We have rounded family-facing fees down where appropriate so they remain at or below the permitted increase.

Current and Updated Fees

Care type	Current fee	4.2% increase	New fee
Before School Care - Booked	\$27.00	\$1.13	\$28.13
Before School Care - Casual	\$32.00	\$1.34	\$33.34
After School Care - Booked	\$34.00	\$1.43	\$35.43
After School Care - Casual	\$39.00	\$1.64	\$40.64
Vacation Care	\$75.00	\$3.15	\$78.15

Note: This is the full cost before your CCS is taken off. For most families, the out of pocket increase will be half or less of the actual fee increase.

Why the increase is needed

- Food and grocery costs have continued to rise, increasing the cost of providing breakfast, afternoon tea and Vacation Care food provisions.
- Staffing remains our largest and most important cost. Award wage movements and the gender-based undervaluation wage changes increase the cost of employing qualified and experienced educators.
- Utilities, program materials, administration, compliance, paying the school for the use of the amenities, insurance and general operating costs continue to place pressure on the service budget.
- Maintaining appropriate staffing, supervision, programming and safety standards remains our priority.

Our commitment to families

We have not made this decision lightly. We have reviewed the increase carefully and limited it to 4.2%, even though some of the cost increases affecting the service are higher than this. Our aim is to continue providing a consistent, engaging and supportive program while keeping fees as manageable as possible for families.

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Outside School Hours Care

Child Care Subsidy will continue to apply for eligible families, and each family's out-of-pocket cost will depend on their individual CCS entitlement, activity hours and enrolment details.

The new fees will apply from July 13th. If you have any questions about the fee change, your bookings, or how this may affect your account, please contact us.

Thank you for your understanding and continued support of our service.

Kind regards,

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